



City of Morgan Hill
Seeks Enthusiastic Individuals for the Position of

MASTERS SWIM COACH

JOB DESCRIPTION

Coach Masters swim workouts under the general supervision of the Aquatics Center Recreation Coordinator.

ESSENTIAL DUTIES

- Utilizes developmentally appropriate teaching techniques to instruct diverse participant groups.
- Knowledge of the rules and regulations of US Masters swim meets, swimmer eligibility, stroke and turn and other related aspects of competitive swimming.
- Coaches athletes in swimming form and technique.
- Plan and execute structured workouts and coordinate competitive events.
- Observes athletes to detect and correct mistakes; provides feedback on performance.
- Adapt your teaching approaches to the age, experience, and ability of participants.
- Actively promote open water, short course, long course, and triathlon competitions
- Effectively communicate verbally to supervisor, staff and participants. Keep participants informed about their progress. Inform coordinator and/or supervisor of any safety issues or concerns.
- Ensures the safety of all program participants by enforcement of pool policies and rules; submit Accident/Incident Reports to the Supervisor within 24-hours of the incident.
- Perform rescues, administer first aid, perform Cardiopulmonary Resuscitation (CPR), and summon supervisors and emergency personnel as required for injuries or other medical emergencies
- Perform related duties as assigned.

MINIMUM QUALIFICATIONS

Education: Graduation from high school or GED equivalent is desirable. This provision may be waived for applicants 16 to 18 years of age with ability to obtain a valid work permit.

Experience: Previous experience as an experienced age group, Masters and/or tri-athlete Coach is desirable.

Certificates: First Aid and CPR Safety Training for Swim Coaches must be obtained within a month after hire. A Pacific Swimming Masters Coaches card must be obtained within a month after hire. Positive Coaching Alliance training for coaches or equivalent coaches training must be completed within 3 months of hire.

Special Requirements: Position requires availability of 14 – 20 hours per week. Position allows for only one week (consecutive) vacation time-off request during the summer periods, May through July. Applicants must be willing to work outdoors in varying weather conditions. Applicants must be physically capable of sustained walking, or standing. Applicants must be willing to work flexible hours; including evenings, weekends, and holidays. Applicants must be willing to wear City of Morgan Hill uniforms or swim wear at all times when on duty.

SALARY

This is a part-time position without benefits. Hourly rate will be varying based on experience. The salary range for this position is \$16 to \$20 per hour.

APPLICATION PROCESS

All applicants must submit a complete City of Morgan Hill Temporary Employment Job Application. Application can be obtained on-line at www.morganhill.ca.gov or at:

Morgan Hill City Hall
17555 Peak Avenue
Morgan Hill, CA 95037

SELECTION PROCESS

Applications will be screened and those applicants who possess the minimum qualifications will be invited to an oral interview with the Aquatics Center Recreation Coordinator. Prior to appointment, a drug test, background check, including fingerprinting for submission to the Department of Justice must be completed, as well as TB testing.

